



Aquatic Control Engineering

Corporate Social Responsibility Policy

Date Reviewed: 07/06/2023

Next Scheduled Review: 07/06/2024

Aquatic Control Engineering Ltd (ACE) was formed to provide the latest water flow control innovations in the UK & Ireland. Since 1995, we have become recognised, within the industry, as the market leader and have gained a reputation for providing a more holistic approach to solutions for our customers.

Our philosophy of providing value engineering, in the most sustainable manner, defines who we are. ACE recognises the responsibilities that we have with our stakeholders and the effect that these can have on individuals, communities and the environment at large.

ACE's core values ensure our accountability and our commitment working ethically, working to human rights and also to contributing to communities around us considering social, economic and environmental impacts of what we do as a business.

Our Priorities and Values

Products and Services: Water is one of the earth's most precious resources, striking the balance of ecology and nature alongside flood risk management and water abstraction has always been difficult. ACE's purpose has been to offer a variety of products and services to address this balance, offering innovative design and sustainability with low carbon impact and cost-effective materials.

ACE seeks to be a good corporate citizen in everything that we do. We are therefore determined to bring together our existing operating principles with our Vision and Mission Statement, our company core values, and daily running of our HSEQ Management systems to ensure we deliver our corporate social responsibility.

Through our activities and core company values, we will continue to demonstrate our passion, encouragement and compliance with this policy. Our Senior Management team will monitor, review and report on our compliance, ensuring that this is communicated, understood and observed by all employees, and where necessary, our stakeholders.

Our Company Values include all aspects of Corporate Social Responsibility; INSPIRES: INNOVATION, NATURE, SAFETY, PASSION, INTEGRITY, RESPECT, EMPOWERMENT AND SUSTAINABILITY.

Our People

ACE is committed to the ongoing development of our people. By encouraging a positive culture in which to nurture the necessary skills and experience for current and future success. The Health and safety, welfare and well-being of employees, our customers and public are extremely important to us. It is our policy to create and improve standards with Health, Safety and the Environment.

We are also committed to a policy of equal opportunity and diversity in our employment practices and fully support the rights of all employees to work in an environment free of sexual or racial discrimination, or bias related to a disability.

We encourage learning and development of all our employees and support in their own career paths and journey's at ACE.

We aim to contribute to the wellbeing of our local community by investing in local skills, resources and expertise.

Our Customers

The ethos behind ACE is to deal honestly with our customers and secure their loyalty and trust by providing outstanding solutions, value, quality and service, all within a safe working approach.

By working to the principle that everything we do adds value, we encourage our employees to share their skills, time and expertise with our customers. In so doing, we are able to provide innovative and sustainable solutions that will enhance the communities that they serve.

ACE are proud to have worked in conjunction with our partners and customers to have developed specific products and solutions, for protecting people, property and biodiversity over the last 25 years.

Our Environment

In a resource-constrained world; with challenging and changing legislative landscapes and the visible threat of climate change, our aim is to offer a range of products and services with low environmental impacts and high environmental benefits to our stakeholders with sustainable consideration.

ACE is committed to minimising its impact upon the environment by means of continual innovation and improvement by involving our employees, supply chain, subcontractors and stakeholders through our HSEQ management systems in line with ISO 9001, 14001 and 45001.

ACE will continue to carry out measures to meet, develop and exceed the requirements laid out by law, policy and internal goals to improve its environmental performance in the most efficient and considerate way.

Signed:



Stephen Randall
Managing Director